

April, 2009

Volume 4 Issue 11

# Professional Notes



## Important

### Dates:

- April Meeting April 6, 6 p.m.  
HoneyBaked Ham Café, Vann Drive
- April 7, 2009, 9:00 a.m. – Equal Pay Day Proclamation reading – City Council Meeting (televised)
- April 28, 2009 - Equal Pay Day Proclamation reading – Office of Mayor Jerry Gist

*Jackson Business and Professional Women*

## Janice Shipman to speak at April meeting

The next regular business meeting is Monday, April 6, 2009, at 6:00 p.m. at HoneyBaked Ham Café on Vann Drive. Jackson-Madison County General Hospital Human Resources Consultant Janice Shipman will be our speaker. The topic of her program will be “Employee Compensation/Equal Pay.”

Please call HoneyBaked Ham before noon on Monday to place your meal order (664-8800).

## Save The Date!!

The 2009 Economic Summit for Women is set! Mark your calendars now for Monday October 19, 2009. This year’s Summit will be held at the Franklin Marriott, Cool Springs, Tennessee. The Keynote Speaker will be **Gloria Steinem**.

Online registration for this year’s Summit will be coming soon to [www.womenseconomicfoundation.org](http://www.womenseconomicfoundation.org).

So mark your calendars now and plan to attend!!

***MOTIVATE – APPRECIATE - ELEVATE***

## **An article for State Federation and local Organization Publications and Websites**

### **Vote to Continue the Mission of BPW**

In order to continue the vital work of BPW/USA on behalf of working women, the BPW/USA Board of Directors voted in favor of a merger with BPW Foundation on Tuesday, February 17. In today's economic climate when many are forced to close their doors, this action will ensure that the mission and work of BPW/USA will continue. In addition, it will preserve the BPW brand, visibility, and reputation.

After carefully evaluating four restructuring options put for by the Task Force the BPW/ USA Board of Directors determined that the appropriate business decision is for BPW/USA to merge with BPW Foundation.

It is now up to the members to vote on the proposed merger and plan. To help make members understand what a merger could mean and to ask any questions, a second round of webinars are scheduled March 28 and 30 and April 2. In addition, there is a special page on the website that has relevant information and documents about the merger and how the recommendation was made; there is a Quick Link on the Member Center homepage (you must log in to access this information).

BPW members now have a unique opportunity to make a dynamic contribution to the history and future of Business and Professional Women, by uniting the two organizations. Watch for your voting materials, and be sure and vote for the continuation of our mission.

Following a potential merger, membership in State and Local Organizations would not change. State and Local organizations would carry on the business of their organizations with emphasis on state and/or community activities. To assist in the transition to autonomous organizations, BPW/USA has appointed experienced members to a State and Local Organization Transition Issues Task Force. This task force is ready and willing to begin assisting State and Local Organizations.

BPW/USA will continue its operations and programs through July 1, 2009, at which time if a merger is approved by the membershi0p, the work of the mission will continue through BPW Foundation.

The missions of BPW/USA and BPW Foundation are inextricably linked. In this economic climate, it is critical that we unite by consolidating our assets to further promote workplace equity for workingwomen and their families. As workingwomen, we must understand that it is good business to combine our respective strengths toward the fulfillment of a shared vision.

A merger with BPW Foundation will ensure that the work of both organizations will continue and expand in a fiscally sound manner. BPW members' ongoing support of BPW/USA as we complete our programs, and your support of BPW Foundation will guarantee efforts to empower working women to achieve their full potential and partner with employers to build successful workplaces.

**Jackson Business  
and  
Profession**

P.O. Box 3643  
Jackson, TN 38303

2008-09 PRESIDENT  
Mary Jo Middlebrooks

PHONE:  
731-423-2234 (office)  
731-668-5139 (home)

E-mail:  
mmiddl9469@aol.com

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**Jackson Business  
and Professional  
Women**

P.O. Box 3643  
Jackson, TN 38303

**Announcements**

- Tuesday, April 7, 2009, at 9:00 a.m. Reading of the Equal Pay Day proclamation at the City Council Meeting. This is televised, so we want as many people there as possible. You will only need to be there about 30 minutes.
- Tuesday April 28, 2009, at 11:00 a.m. Reading of the Equal Pay Day proclamation at May Gist's office at City Hall, followed by the celebration at The Baker's Rack. The Chamber of Commerce Redcoats will attend at The Baker's Rack and there will be a ribbon cutting. We have invited our state representative and senator, so there may be a State proclamation read at that time. Dutch treat lunch follows with a great big birthday cake.
- B for Business – the next breakfast will be April 30, 2009, at the Chamber of Commerce. Meeting time is 7:45 a.m. to 9:00 a.m. The topic will be "Stocking Up On The Apples" – *Pro-Active Small Business Wellness Programs*. Shirley Collier, S.A. Occupational Consulting, LLC.
- Mark your calendars now!! The 2009 Economic Summit for Women is scheduled for Monday, October 19, 2009, Franklin Marriott, Cool Springs, Tennessee.



**Spotlight on new members,  
Christina Crutcher, Dr. Gina Heathcott and  
Virginia Bates**

We would like to welcome new members Christina Crutcher, Dr. Gina Heathcott and Virginia Bates. Christina is the bookkeeper for Jackson New Holland, located on the corner of Airways and the 45 By-pass. Gina is a chiropractor with Chiropractic Associates of Jackson, located on Carriage House Drive, and Virginia is the daughter of our own Beth Bates. Virginia is a senior at North Side High School and has been accepted at Lambuth University where she will be a freshman this fall.

We extend a very warm welcome to all our new members and hope to see you at **every** monthly meeting!!